



COMPANY PROFILE

NEXUS GROUP



Company Directors



Managing Director

Deon Verster

Cell: +264 81 128 6336

Office: +264 67 313 770

Email: deon@nexusgroup.com.na



Director

Kelly Ignatius Shidumifa Nghixulifwa

Cell: +264 81 122 2712

Office: +264 67 313 770

Email: Kelly@nexusgroup.com.na



Director

Jan-Hendrik Engelbrecht

Cell: +264 81 128 7314

Office: +264 67 313 770

Email: janhendrik@nexusgroup.com.na

Company Registration

Nexus Building Contractors (Pty) Ltd 88/053
Nexus Civils (Pty) Ltd 2002/0035
Nexus Plant Hire (Pty) Ltd 1979/142

We are Namibian registered companies owned by Namibians and employing only Namibians in accordance with the local Labour Law requirements.

Business Address:

C/O President and Krenz Street
P.O. Box 150
Outjo
Namibia

Contact Details:

Tel: +264 67 313 770
Fax: +264 67 313 768/+264 67 312 203
Email: nexus@nexusgroup.com.na
Website: www.nexusgroup.com.na

Auditors:

SGA Chartered Accountants
Tel: +264 61 276 000
Fax: +264 61 232 309
Email: Windhoek@sga-na.com
24 Orban Street, Klein Windhoek
P.O. Box 30
Windhoek
Namibia



More than 35 years old

Nexus Team | Corporate Management Structure



Deon Verster
Managing Director



Kelly I.S. Nghixulifwa
Director



Jan-Hendrik Engelbrecht
Director



Corrie Labuschagne
Senior-QS



Elia Erastus
HR Manager



Anton Nel
Group Finance Manager



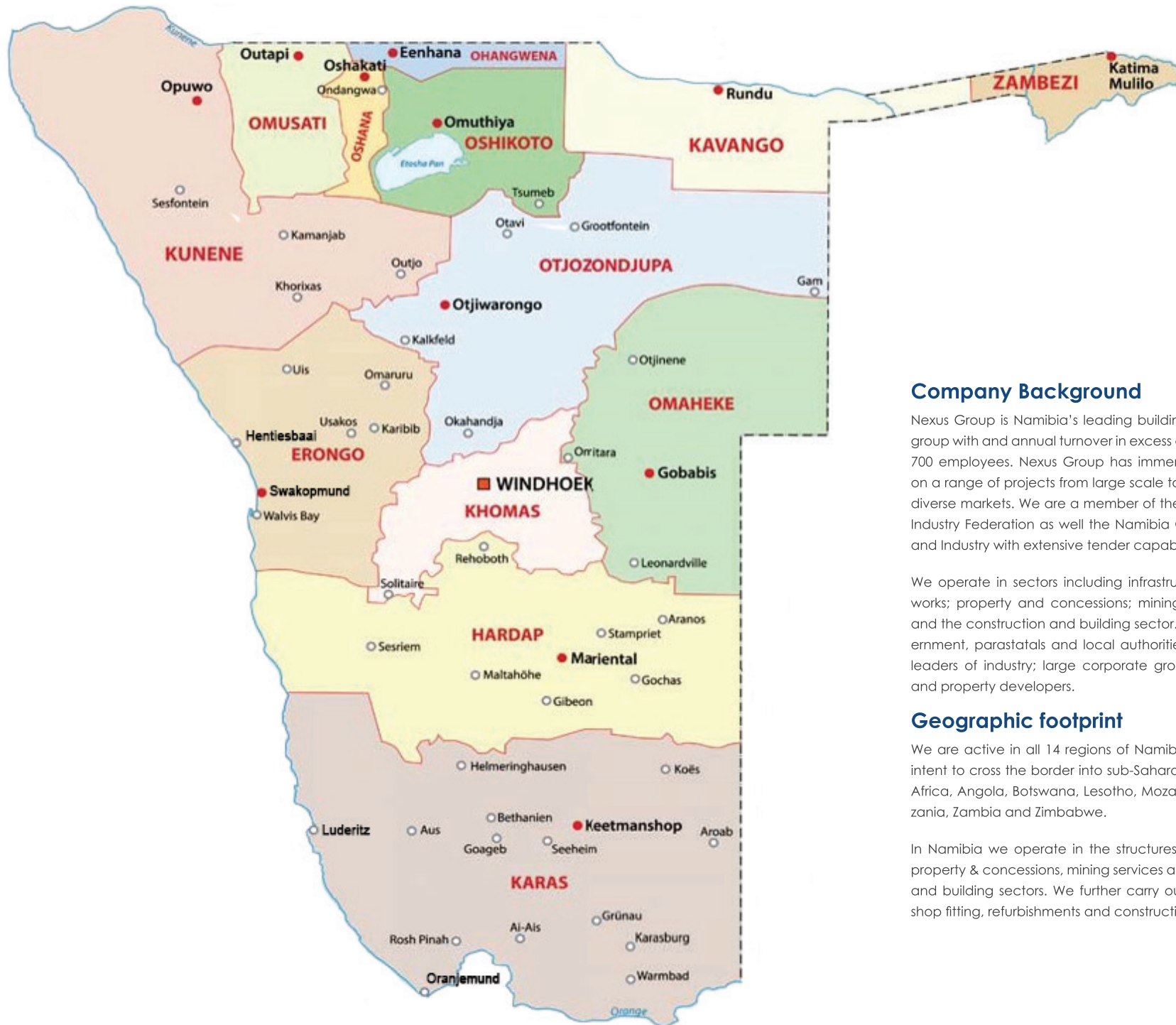
Wouter Joubert
GM: Nexus Civils & Plant Hire



Debbie Koorls
Financial Manager (Building)



Lizette Brand
Financial Manager (Civils)



Company Background


Nexus Group is Namibia's leading building and civil construction group with an annual turnover in excess of N\$500 million and over 700 employees. Nexus Group has immense capability to deliver on a range of projects from large scale to a multitude of clients in diverse markets. We are a member of the Namibian Construction Industry Federation as well as the Namibia Chamber of Commerce and Industry with extensive tender capability.

We operate in sectors including infrastructure; roads and earthworks; property and concessions; mining services; interior fit-out and the construction and building sector. Our clients include government, parastatals and local authorities; major mining houses; leaders of industry; large corporate groups; financial institutions and property developers.

Geographic footprint

We are active in all 14 regions of Namibia and have a strategic intent to cross the border into sub-Saharan Africa including South Africa, Angola, Botswana, Lesotho, Mozambique, Swaziland, Tanzania, Zambia and Zimbabwe.

In Namibia we operate in the structures, roads and earthworks, property & concessions, mining services as well as the construction and building sectors. We further carry out operations that cover shop fitting, refurbishments and construction.



Working together for
a common objective,
to deliver and exceed
what we promise.

Vision

To become a flagship in the construction industry in Namibia, while penetrating and creating a niche in the international markets.

Mission Statement

Nexus Group is a dedicated leader in providing excellent, value added construction services to our customers. We aim to exceed customer expectations while establishing a genuine, lasting, superb customer experience.

Objectives

To focus on continuous and sustainable top and bottom line growth. To create a desirable place of work, being a natural home for creativity and enthusiasm, with in a safe working environment. To strengthen human capital through training and development for the growth of the organisation so as to benefit shareholders and other stakeholders.

Values

- Teamwork** – all individuals on the flagship working together for a common objective.
- Respect** – able to put yourself in another person's shoes, despite contrasting opinions, values, or lifestyles and accepting that each person is unique.
- Integrity** – the inherent expected honesty and truthfulness of one's action at all times.
- Excellence** – to deliver and exceed what we promise.

BEE Participation

We are motivated by the potential to be harnessed through celebrating diversity and incorporating empowerment into our business culture. We have surpassed the implementation of the Black Economic Empowerment policy in Namibia in empowering the previously disadvantaged groups and communities. This policy presents an effective solution to addressing historic economic and social inequalities, and to this end we support the BEE Policy and practically participate in the implementation of the BEE policy. A BEE group has 30% shareholding in the company and are active members of the management cadre of the group.

CSI (Corporate Social Investment)

We continuously contribute to various CSI projects, including training of unemployed individuals, housing assistance, financial assistance and support of local community projects. We also provide bursaries and grants to individuals and various organisations.

Management structure

The company employs a flat and hands-on management structure which is led by its dynamic directors and management team.

The directors and administrative teams are based at the head office in Outjo.

Each division is led by a General Manager who is based at our head offices in Outjo, Namibia. The remainder of the teams consists of highly skilled technicians, site agents, foreman and artisans who are operating from various sites across the country



Going the extra mile to exceed your expectations



Building Construction



Roads & Civil Works



Infrastructure Construction



Property Development

Spectrum of work

Nexus Group is a multi-disciplinary construction company and operates (although not limited to) mainly in the following sectors of the economy:

- Building Construction
- Roads & Civil Works
- Infrastructure Construction
- Property Development

We have capabilities spanning the spectrum of national infrastructure

Key operations

The Nexus Group comprises of three business units that operate across all geographical areas of Namibia. Although they are registered as individual operating companies geared for further expansion, these business units currently function as divisions of one large operational group.

Civil Division

Our civil division has capabilities spanning the spectrum of national infrastructure including municipal infrastructure such as environmental rehabilitation, servicing of infrastructure, water storage reservoirs, municipal roads & storm water, as well as Transport infrastructure including roads, bridges, gravel roads, airport terminals, aprons and runways, labour based projects and railways.

We are also geared to undertake large earthmoving projects such as bulk earthworks, landfill sites and terraces for new developments.

Building Division

Our building division covers the full range of conventional construction including hospitals, airports, retail centres, residential complexes, office accommodation, educational institutions, stadia, hotels & lodges and industrial facilities. We also undertake select residential developments for major institutions and industrial clients as well as low cost and affordable housing for the public sector.

Property and Concessions focuses on partnering with Government in the provision of facilities and services through concession contracts ranging from build, operate and transfer (BOT) of facilities through to the operation and maintenance thereof.



Our fleet maintains our high level demand for excellence

Plant & equipment

In order to maintain the high level of service and support to our stakeholders and keep up with the continuous demand for excellence, we continually invest in our plant and equipment by either upgrading and/maintaining our fleet in ensuring that we are always in a position to deliver.

Through our ring-fenced business, Nexus Plant Hire, we are able to pay specific attention to our fleet through a dedicated and highly qualified maintenance team. Our plant is maintained and serviced on a continuous basis and always in a position to partake in various projects thus ensuring compliance with all safety and operating standards.



Health and Safety

Nexus Group is committed to building and maintaining a safe working environment by adhering to the health and safety standards as set by the laws of the countries we operate in. Our approach goes further by achieving our safety objectives with a high level of safety awareness campaigns conducted at various work sites that the company occupy. We proactively promote a safe working environment and enhance the wellbeing of our employees and that of the communities within our areas of operation.

We are committed to complying with all relevant legislation such as the Occupational Health and Safety Act of Namibia as well as local environmental laws and regulations. Compliance with legislation is important to us to the extent that it provides a minimum standard for the development of our systems and procedures.

We periodically review our procedures to fall in line with legislation and where necessary address new requirements. In addition, we employ experts to guarantee the provision of intensive on-going training to our employees and ensure that they are informed of the full extent of their health and safety obligations.

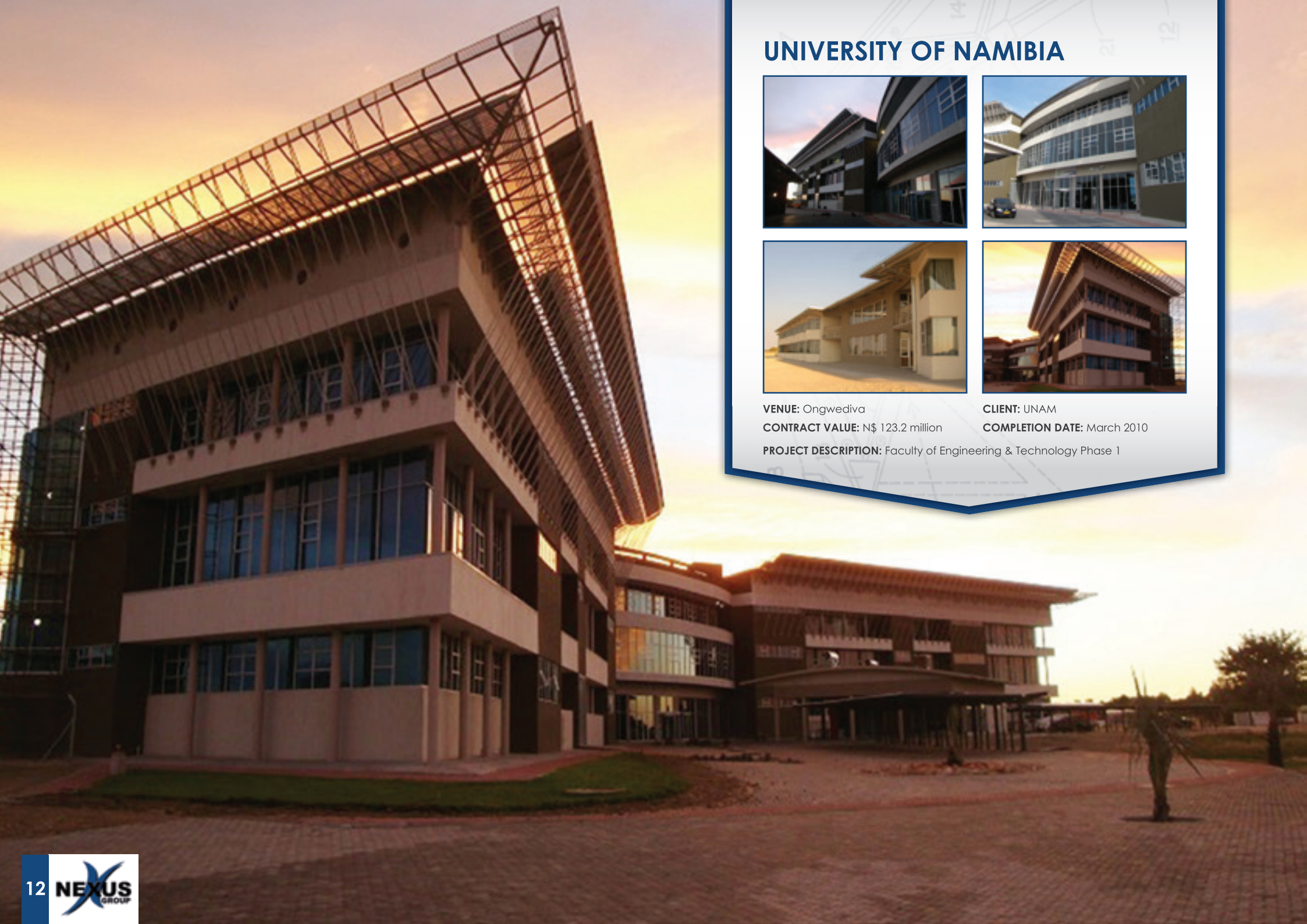
Environment

Nexus Group emphasises environmental awareness in all we do. We are keenly aware of the impact we and our projects may have on the environment and as a result implement programmes and policies to minimize adverse effects focusing on construction methods and materials that allow for a 'greener' project construction process.

We conform to all client and project specific environmental management plans to ensure that the impact of our activities on the environment is controlled within the guidelines specified.



Our approach goes further than achieving our safety objectives



UNIVERSITY OF NAMIBIA



VENUE: Ongwediva

CONTRACT VALUE: N\$ 123.2 million

PROJECT DESCRIPTION: Faculty of Engineering & Technology Phase 1

CLIENT: UNAM

COMPLETION DATE: March 2010

ETOSHA SAFARI LODGE



VENUE: Etosha Heights

CONTRACT VALUE: N\$ 30 million

PROJECT DESCRIPTION: Construction of Etosha Safari Lodge

CLIENT: ETOSHA HEIGHTS

COMPLETION DATE: December 2016





KUPFERQUELLE LODGE



VENUE: Tsumeb

CONTRACT VALUE: N\$ 54 million

PROJECT DESCRIPTION: Construction of Kupferquelle Lodge in Tsumeb

CLIENT: Kupferquelle

COMPLETION DATE: 2010

LÜDERITZ POWERSTATION



VENUE: Lüderitz

CONTRACT VALUE: N\$ 200 million

PROJECT DESCRIPTION: Conversion of old Powerstation to Training Facility

CLIENT: Lüderitz Waterfront Company

COMPLETION DATE: December 2019



OTJIVANDA MALL



VENUE: Groofontein

CONTRACT VALUE: N\$ 80 million

PROJECT DESCRIPTION: Construction of Otjivanda Shopping Mall & Small Retailers

CLIENT: Old Mutual

COMPLETION DATE: December 2015

BRIDGE OVER RAIL



VENUE: Ondangwa

CONTRACT VALUE: N\$ 37 million

PROJECT DESCRIPTION: Construction of Bridge over Railway

CLIENT: Roads Authority of Namibia

COMPLETION DATE: February 2017



EKUKU ROADS AND STORMWATER



VENUE: Ekuku

CONTRACT VALUE: N\$ 51.8 million

PROJECT DESCRIPTION: Township Establishment and Bulk Services

CLIENT: Ekuku Town Council

COMPLETION DATE: March 2017

KATIMA LABOUR BASED DR3508



VENUE: Katima

CONTRACT VALUE: N\$ 509 million

PROJECT DESCRIPTION: Construction of road DR3508

CLIENT: Roads Authority of Namibia

COMPLETION DATE: April 2019

ETOMBA LABOUR BASED DR3624



VENUE: Etomba

CONTRACT VALUE: N\$ 142 million

PROJECT DESCRIPTION: Construction of road DR3624

CLIENT: Roads Authority of Namibia

COMPLETION DATE: October 2017

GRACEMERE



VENUE: Walvis Bay

CONTRACT VALUE: N\$ 41 million

PROJECT DESCRIPTION: Construction of 46 Sectional Titles Units

CLIENT: Nexus Property Developers

COMPLETION DATE: July 2016





MI CASA



VENUE: Walvis Bay

CLIENT: Nexus Property Developers

CONTRACT VALUE: N\$ 26.4 million

COMPLETION DATE: February 2016

PROJECT DESCRIPTION: Construction of 35 Apartment Flats

ONGWENA COURT



VENUE: Omeya

CONTRACT VALUE: N\$ 22 million

PROJECT DESCRIPTION: Construction of 25 Sectional Title Units

CLIENT: Nexus Property Developers

COMPLETION DATE: December 2016







