

NewSletter

June 2014

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Johan Smith

WELCOME!!

General Manager: Civils

On behalf of the entire Nexus Group family we are delighted to announce our new General Manager: Civils Johan Smith. His immense experience in the industry will add value and growth to both Nexus Group and the country. We trust that Johan will have a long journey and fruitful relationship with the Nexus Group.

Johan is based in Ongwediva.

PA: MD & Executive Director



Zita Ndopu was born in a family of 11 and she being the 9th, raised in the Zambezi region, mother from Zambia and father Namibian. She completed her matric at Kizito College in 1995, thereafter attended courses in Secretarial, Health, Safety & Environmental. Zita has a 12 year old daughter.

Zita has 16 years working experience in the following fields; Human Resources, Training & Organisational Effectiveness, Health, Safety & Environment.

Before joining Nexus Group, Zita worked at the following companies: City Funerals, Bureau de Communication, Southern African Students Unions (SASU), Namibia Legal Help, Electricity Control Board (ECB), Daphne Swanepoel Properties and Rössing Uranium Ltd.

Graduate



Gabriel Alugodhi, have graduated from the University of Namibia, holding a Bachelor of Science Degree: Civil Engineering (Honours). Currently working on a project: DR3603 upgrading of gravel road from Onayena to Okankolo to Bitumen standards.

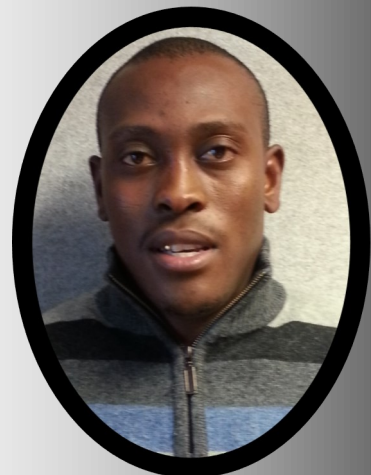
In this project he is being trained to be a Site Agent, currently he is working as a Junior Site Foreman. Gabriel is enjoying Nexus flagship and will continue to work tirelessly to make Nexus the best company in Namibia in terms of service delivery and quality assurance.

NCCI Contractors Conference

On behalf of Nexus Group, Michael Festus: HR Officer attended a one day conference in Ongwediva, on Friday, 23 May 2014. The Theme: "Supporting, creating and reinforcing an enabling environment for emerging contractors, learn the Industry's Best Practice for Success".

The following were the main topics:

1. Key infrastructure projects envisioned in the next 24 months
2. The challenges of complying with procurement requirements
3. Namibian contractor's participation in infrastructure projects
4. infrastructure project financing and funding for contractors





Leadership Programme 9-11 May 2014



Management Team attended a Leadership Skills Programme which was facilitated by Mr Schalk Pienaar at Farm Prelude near Okahandja.

During the training they learned the following as leaders of the Company:

- ◆ **Take responsibility through work and personal**
- ◆ **Form part of big structure of the company**
- ◆ **Establish clear vision, mission, goals for the company and sharing with others so that they may follow willingly.**
- ◆ **Coordinating and balancing the conflicting interests of all members & stakeholders**
- ◆ **To step up in times of crisis and be able to think and act creatively in difficult situations.**
- ◆ **Act to inspire subordinates to perform and engage in achieving their goals.**



Contact Us: Tel: +264 67 313770

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Nexus Group, c/o President & Krenz Str, Outjo, Namibia**



The construction of the Kongola Crocodile Farm, where the crocodiles will be bred for leather and meat production.

Civils Current Project (Kongola Crocodile Farm - Okavango)



The project consists of rehabilitation and renovation of the Old Power Station building to become a University and a Maritime Museum. This building was built in 1911 and suffered several changes throughout the years.

Building Current Project (Luderitz Power Station — Ludertiz)