NEXUS GROUP HOLDINGS (PTY) LTD

COMPANY PROFILE

NEXUS
GROUP

Company Registration:

Nexus Building Contractors (Pty) Ltd 88/053
Nexus Civils (Pty) Ltd 2002/0035
Nexus Ino Mining (Pty) Ltd – 2018/0889
Nexus Plant Hire (Pty) Ltd 1979/142

Our companies are Namibian registered and wholly owned by Namibians with a diverse and inclusive, workplace. Employing individuals of all backgrounds and nationalities in accordance with the local Labour Law requirements.

Business Address:

C/O President and Krenz Street
P.O. Box 150
Outjo
Namibia

Contact Details:

Tel: +264 67 313 770
Fax: +264 67 313 768/+264 67 312 203
Email: nexus@nexusgroup.com.na
Website: www.nexusgroup.com.na

Auditors:

SGA Charted Accountants
Tel: +264 61 276 000
Fax: +264 61 232 309
Email: Windhoek@sga-na.com
24 Orban Street, Klein Windhoek
P.O. Box 30
Windhoek
Namibia

SGA

Corporate Structure

Deon Verster
Managing Director

Jan-Hendrik Engelbrecht
Director:Operations

Paulus Nghifikepunye
Director: Business Development

Gideon Hamukwaya
Director: Mining

Wouter Joubert
General Manager: Mining and Civils

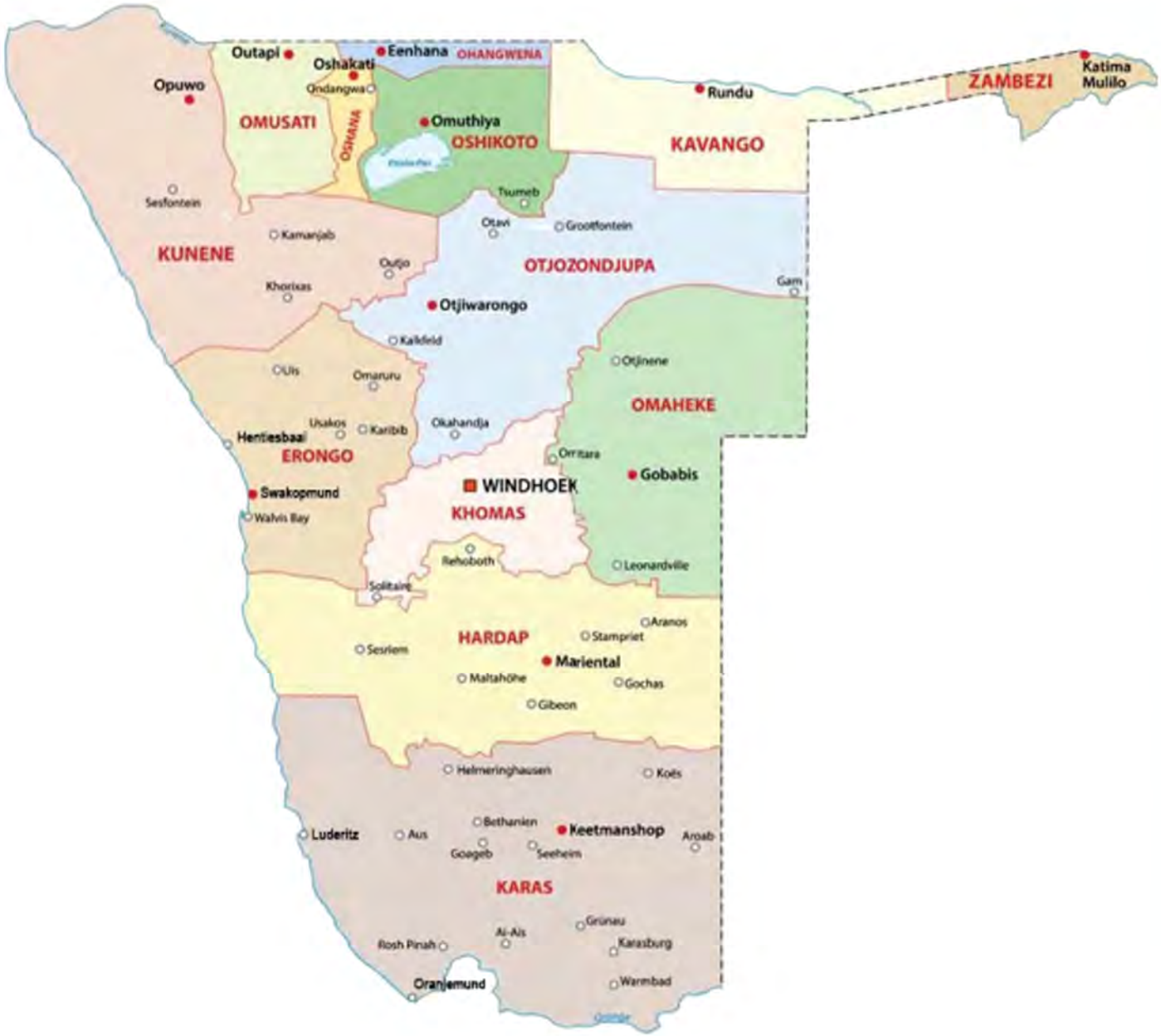
Cyril Kitching
General Manager: Building

Corrie Labuschagne
General Manager: Commercial

Anton Nel
General Manager: Finance

Lizette Brandt
Nexus Civils Financial Manager

Debbie Koorts
Nexus Building Financial Manager



Company Background

Nexus Group is Namibia's leading building and civil construction group with an annual turnover in excess of N$500 million and over 700 employees. Nexus Group has immense capability to deliver on a range of projects from large scale to a multitude of clientsin diverse markets. We are a member of the Namibian Construction Industry Federation as well as the Namibia Chamber of Commerce and Industry with extensive tender capability.

We operate in sectors including infrastructure, roads, earthworks, property developments, mining services, construction and building sectors.

Our clients include:
- Government
- Parastatals
- Local authorities
- Major mining houses
- Leaders of industry
- Large corporate groups
- Financial institutions
- Property developers

Geographic Footprint

We are active in all 14 regions of Namibia and have a strategic intent to cross the border into sub-Saharan Africa including South Africa, Angola, Botswana, Lesotho, Mozambique, Swaziland, Tanzania, Zambia and Zimbabwe.

Working together for a common objective to deliver and exceed what we promise.

Vision

To become a flagship in the construction industry in Namibia, while penetrating and creating a niche in the international markets.

Mission Statement

Nexus Group is a dedicated leader in providing excellent, value added construction services to our customers. We aim to exceed customer expectations while establishing a genuine, lasting, superb customer experience.

Objectives

To focus on continuous and sustainable top and bottom line growth. To create a desirable place of work, being a natural home for creativity and enthusiasm, within a safe working environment. To strengthen human capital through training and development for the growth of the organisation so as to benefit shareholders and other stakeholders.

Values

Teamwork – All individuals on the flagship working together for a common objective.

Respect – Able to put yourself in another person's shoes, despite contrasting opinions, values, or lifestyles and accepting that each person is unique.

Integrity – The inherent expected honesty and truthfulness of one's action at all times.

Excellence – To deliver and exceed what we promise.

BEE Participation

We are motivated by the potential to be harnessed through celebrating diversity and incorporating empowerment into our business culture.

We have surpassed the implementation of the Black Economic Empowerment policy in Namibia in empowering the previously disadvantaged groups and communities.

This policy presents an effective solution to addressing historic economic and social inequalities,and to this end we support the BEE Policy and practically participate in the implementation of the BEE policy.

A BEE group has 30% shareholding in the company and are active members of the management cadre ofthe group.

CSI (Corporate Social Investment)

We continuously contribute to various CSI projects, including training of unemployed individuals, housing assistance,financial assistance and support of local community projects. We also provide bursaries and grants to individuals and various organisations.

Management Structure

The company employs a flat and hands-on management structure which is led by its dynamic directors and management team.

The administrative teams are based at the head office in Outjo, with each division being led by a General Manager. The remainder of the teams consist of highly skilled technicians, site agents, foremen and artisans who are operating from various sites across the country

Building Construction

Infrastructure, Roads & Civil Works

Mining

Property Development

Key Operations

The Nexus Group of Companies comprises of four functioning business units that operates across all geographical areas of Namibia. Although they are registered as individual operating entities geared for further expansion, these separate business units function in a symbiotic relationship as divisions of one large group.

Civil Division

Our Civil division has capabilities spanning the spec-trum of national infrastructure including municipal infrastructure such as reticulation service, water storage, municipal roads and storm water, as well as transport infrastructure including roads, bridges, gravel roads, airport terminals, aprons and runways, labour based projects and railways.

We are geared to undertake large earth moving projects such as bulk earthworks, landfill sites, environmental rehabilitation and terraces for new development

Building Division

Our Building division covers the full range of conventional construction including hospitals, airports, retail centres, residential units, office complexes, educational institutions, stadiums, hotels,lodges and industrial facilities. We undertake selected residential developments for major institutions and industrial clients as well as lowcost and affordable housing for the public sector.

Our fleet maintains our high level demand for excellence

Plant and Equipment

In order to maintain a high level of service and support to our stakeholders as well as to keep up with our incessant strive for excellence, we continually reinvest in the operational fleet by either upgrading and /or maintaining our plant and equipment to ensure that we are always in a position to deliver and meet expectations.

Mining

The Namibian Mining Sector is a well-established contributor to the local economy and Nexus Group identified this as a growth area as well as a means to diversify and expand our operations. Nexus-ino Mining was established in 2018 to provide contract mining services to the larger industry. We were able to secure our first contract as a load-and-haul contractor and have expandedour fleet of plant to accommodate any new opportunities that might present itself.

Health and Safety

Nexus Group is committed to building and maintaining a safe working environment by adhering to the health and safety standardas set by the laws of the countries we operate in. Our approach goes further by achieving our safety objectives with a high level of safety awareness campaigns conducted at various work sites that the company occupy. We proactively promote a safe working environment and enhance the wellbeing of our employeesand that of the communities within our areas ofoperation.

We are committed to complying with all relevant legislation such as the Occupational Health and Safety Act of Namibia as well aslocal environmental laws and regulations.Compliance with legislation is important to us to the extent that it provides a minimum standard for the development of our systems and procedures.

We periodically review our procedures to fall in line with legislation and where necessary address new requirements. In addition, we employ experts to guarantee the provision of intensive on-going training to our employees and ensurethat they are informed of the full extent of theirhealth and safety obligations.

Environment

Nexus Group emphasises environmental awareness in all we do. We are keenly aware of the impact we and our projects may have on the environment and as a result implement programmes and policies to minimize adverse effects focusing on construction methods andmaterials that allow for a 'greener' project construction process.

We conform to all client and project specific environmental management plans to ensure that the impact of our activities on the environment is controlled within the guidelines specified.

National Forensics Science Institution

Venue: Windhoek
Client: Ministry of Safety and Security
Contract Value: N$ 260 Million
Completion Date: October 2020

University of Namibia

Venue: Ongwediva
Client: University of Namibia
Contract Value: N$ 123.2 Million
Completion Date: March 2010

Otjivanda Mall

Venue: Grootfontein
Client:Old Mutual
Contract Value: N$ 80 Million
Completion Date: December 2015

Etosha Safari Lodge

Venue: Etosha Heights
Client: Etosha Heights
Contract Value: N$ 31 Million
Completion Date: April 2016

Oshana Police Headquarters

Venue: Oshakati
Client: Ministry of Works and Transport
Contract Value: N$ 65 Million
Completion Date: May 2018

Luderitz Powerstation

Venue: Luderitz
Client: Luderitz Waterfront Company
Contract Value: N$ 200 Million
Completion Date: December 2019

Ongwediva Medipark

Venue: Ongwediva
Client: Ongwediva Medipark Properties
Contract Value: N$ 43.8 Million
Completion Date: November 2018

Namcor HKIA

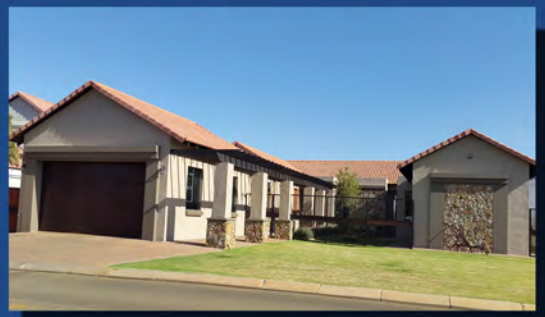
Venue: Windhoek
Client: Namcor Petroleum Trading & Distribution (Pty) Ltd
Contract Value: N$ 26.3 Million
Completion Date: February 2019

Finkenstein

Venue: Windhoek
Client: Finkenstein Estate
Contract Value: N$ 255 Million
Completion Date: September 2017

La Camargue

Venue: Hartbeespoort, South Africa
Client: La Camargue Property Developers
Contract Value: R 200 Million
Completion Date: November 2013

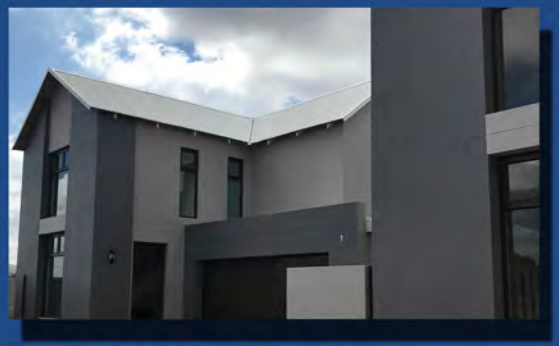


Bella Vie Village

Venue: Hartbeespoort, South Africa
Client: La Camargue Property Developers
Contract Value: R 22.5 Million
Completion Date: August 2020

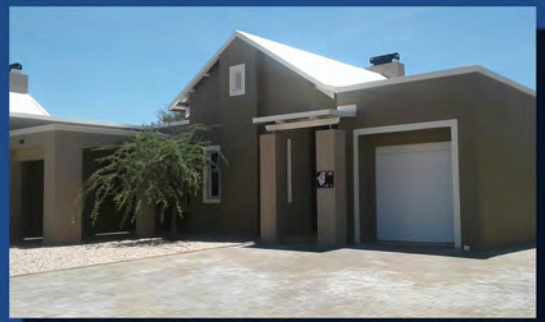
Casa de Paz

Venue: Elisenheim, Windhoek
Client: Nexus Property Developers
Contract Value: N$ 35.9 Million
Completion Date: April 2018



Ongwena Court

Venue: Omeya
Client: Nexus Property Developers
Contract Value: N$ 22 Million
Completion Date: December 2016



Mi Casa

Venue: Walvis Bay
Client: Nexus Property Developers
Contract Value: N$ 26.5 Million
Completion Date: February 2016

Bridge Over Rail

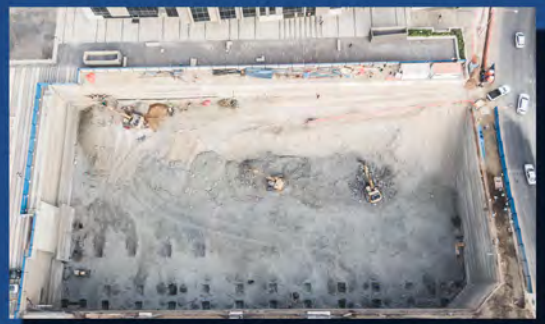
Venue: Ondangwa
Client: Roads Authority of Namibia
Contract Value: N$ 37 Million
Completion Date: February 2017

Etomba Labour Based DR3624

Venue: Etomba
Client: Roads Authority of Nambia
Contract Value: N$ 142.3 Million
Completion Date: May 2017

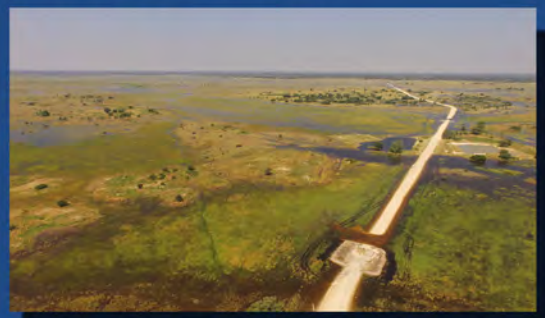
Nedbank Bulk Excavation

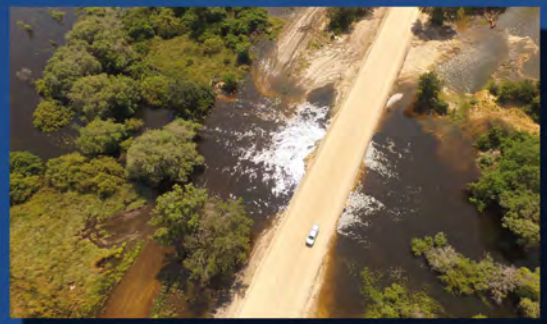
Venue: Windhoek
Client: Nedbank Namibia Ltd
Contract Value: N$ 33.6 Million
Completion Date: September 2019

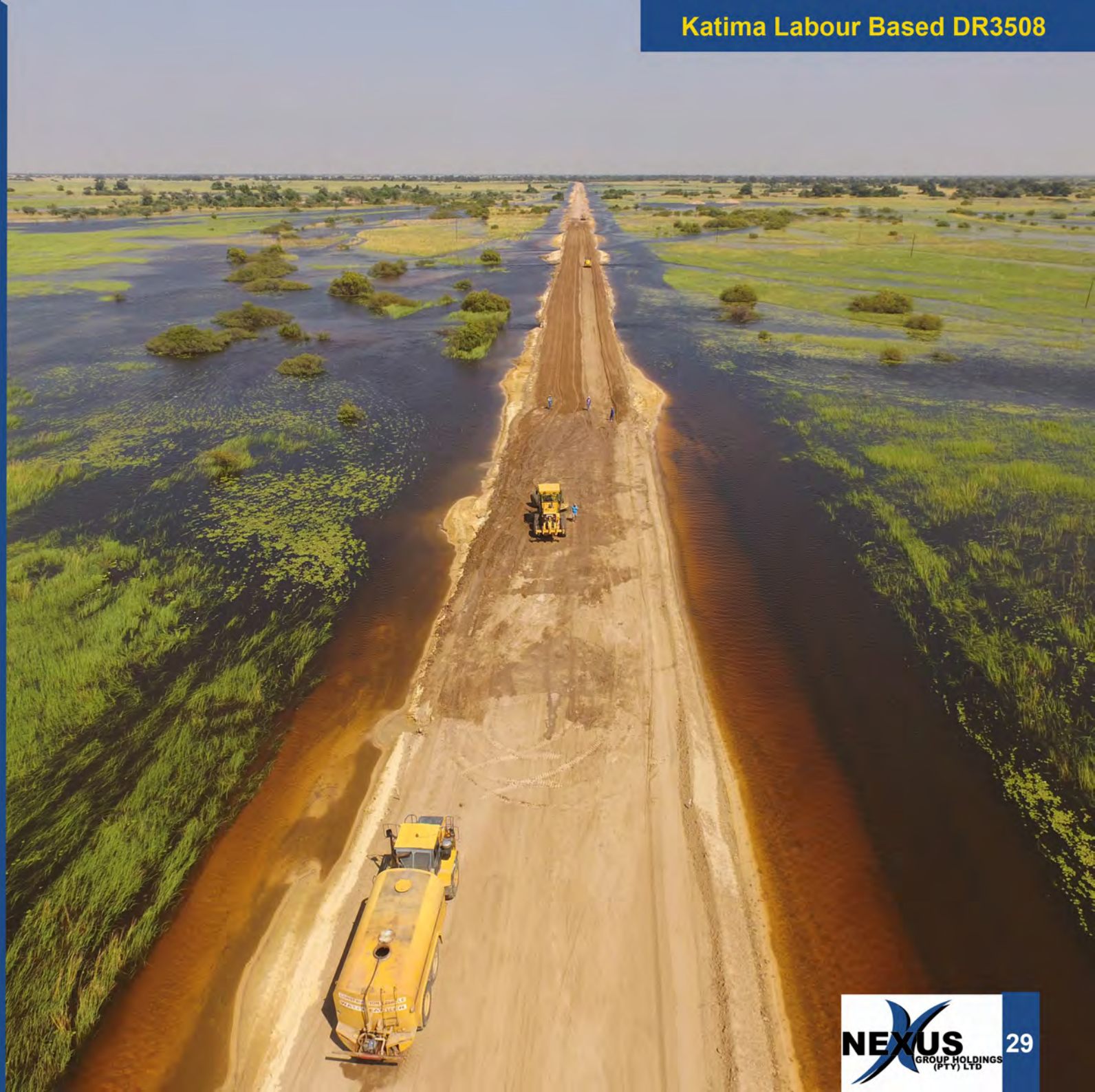


Katima Labour Based DR3508

Venue: Katima Mulilo
Client: Roads Authority of Nambia
Contract Value: N$ 629.5 Million
Completion Date: May 2021







Uis Tim Mine (Afritin)

Venue: Uis
Client: Uis Tin Mining Company (Afritin
Contract Value: N$ 90 Million
Contract Duration: 36 Months

JCB
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BT035
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CAT
TLB 02

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TT106
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Built with Pride in Africa
D001
BELL

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