

NEXUS NEWS

WEIMANN'S GETS A NEW NEIGHBOUR



Mr. Immanuel Boy-Boy Shipunda



NEW Petrosol Filling station in Outjo.

Death always approaches one, when least expected...

BY PRETTY UCHAMS

The late Mr. Immanuel Shipunda was a Nexus employee who's life was cut short on Sunday 14th June 2020. It is with great sadness that we announce the sudden death of Mr. Shipunda aka Boy-Boy.

He left behind two children and his family, we sincerely stretch out our condolences to his family and friends at large, and we wish you all the strength during your time of mourning. We will surely miss him and always remember him as a great man.



OUTJO'S WEIMANN'S FUEL STATION GETS A NEW FACE

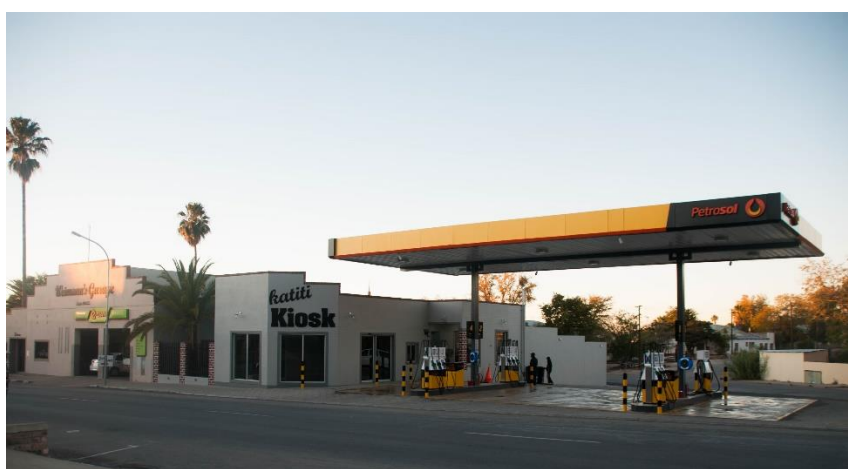
BY PRETTY UCHAMS

Nexus Building Contractors is honored to have been part of the renovation project to reconstruct the fuel station in Outjo. The new Petrosol Service Station is owned and located next to Weimann's Garage, a well-known landmark in Outjo since 1952. The new service station is strategically positioned in the middle of town to not only serve Outjo residents but also to service travelers on their way to the North and tourist on their way to Damaraland or Etosha National Park. The service station also boasts a brand-new Kiosk where daily fresh delicatessen and coffee from Two Beards will be available.

The project also involved upgrading of Wiemann's car tyre storage facility and wash bay.

Although the COVID-19 lockdown halted the project for a month, the whole project was successfully completed in just 4 months by project manager Mr. Reino du Toit and Site Foreman Mr. Benny Maleambuli.

Weimann's garage is a third-generation family business owned by Tanja and Pieter Pretorius. Nexus would like to thank Tanja and Pieter for investing in our town and entrusting Nexus Building Contractors with the project. We wish you all the success and prosperity for the future.



IN THIS ISSUE

NEW MEMBERS

Two new members joined Nexus team

BY PRETTY UCHAMS



The new Human Resource Manager from NCA Consultants, who took over from Michael Festus

Q & A with
Esandre Hauptfleisch

- 1. **What does it feel like working for Nexus Group?**
I enjoy the new challenges and working with new people.
- 2. **What is your ideal position and why?**
I really like doing human resources and payroll, I feel like it is a calling. One of my strong points is communication. I think it is an attribute being a HR manager.
- 3. **What interest you the most about this position?**
Gaining new experiences and challenges which are helping me shape up and grow in my career in HR.
- 4. **What challenges do you see impacting the industry?**
The current and most obvious would be the COVID-19 pandemic. It is creating uncertainty for everyone in the company and country as whole and unfortunately only time will tell how long this pandemic and its effects will last.
- 5. **What is your favorite food?**
Laughs....Sushi
- 6. **What is the first thing you do when you enter your office?**
I open my blinds for the natural light to shine through....laughs... that's of course after I switch on my light.
- 7. **What kind of personalities thrives the most around the office?**
I would say warm chat-able personalities have a tendency to get along with the majority of people.
- 8. **How would you describe the level of support offered?**
I have full support
- 9. **When people make mistakes how is that handled?**
The guidelines on making mistakes works on merits, each case is investigated, reviewed and then action is taken accordingly.
- 10. **Lastly do you enjoy the position and what motivates your answer**
I enjoy the position, I enjoy working with the different characters and personalities in the office and I getting to know everyone in Nexus individually



Also new to Nexus group Pretty Faghma Uchams receptionist and website administrator who replaced miss Klaudia

Q & A with
Pretty Faghma Uchams

Miss Pretty Uchams joined Nexus this year in February. She is the new front desk operator. Here's a Q&A with her:

- 1. **What does it feel like working for Nexus Group?**
I feel honored to be this young and being given a chance to work for one of the prestigious companies in Namibia. I am grateful to be a part of this team and I appreciate the opportunity given unto to me.
- 2. **What is your ideal position and why?**
Ideal position would be moving into the marketing department as I am very keen to learn more about digital marketing.
- 3. **What interests you the most about this position?**
The challenge and beauty of multi-tasking keeps me very much young and helps me exercise my brain. It is improving my listening skills too.
- 4. **What is the first thing you do when you enter your office?**
That would be opening blinds and head on straight to the kitchen for a fresh cup of coffee.
- . **How would you describe the level of support offered?**
I have full support from my coworkers and Supervisors.
- . **Lastly what is your favorite food?**
Traditional Paella (Spanish sea food dish)

HOW DID COVID-19 EFFECT NEXUS?

Let's dig in...

BY PRETTY UCHAMS & ANTON NEL

The whole world is currently fighting a deadly virus that requires constant personal hygiene maintenance. This virus has put the world on hold and killed so many people, it effected our daily activities.

As a company Nexus had to pay mutually agreed reduced salaries and wages for the month of April and May. Going forward Nexus will be forced to contract our business operations as we estimate a decline of an approximate 10% in revenue for the current financial year. Furthermore, the knock-on effect on the larger economy will also impact the construction industry as a whole. Work will inevitably become scarce threatening our ability to survive. We have been busy since last year with the restructuring of our business operations due to the current state of the construction industry in Namibia as well as the economic environment within which we operate. We would like to urge everyone to be strong and safe during these challenging times pandemic and adhere to the safety instructions that are put in place to keep us safe. Remember to always wash your hands after touching or holding objects, especially money. Cough into a tissue and dispose it immediately.

Go see a doctor if you are not feeling well or have flu like symptoms.

Educate your household and family on these safety precautions.



We say goodbye to Mr. Michael Festus

BY PRETTY UCHAMS

Mr. Michael Festus joined the Nexus Group as assistant HR manager to Mr. Elia Erastus 6 years

Michael always carried the well doing and working conditions of staff on his heart.

Mr. Festus became the HR Group Manager in 2018.

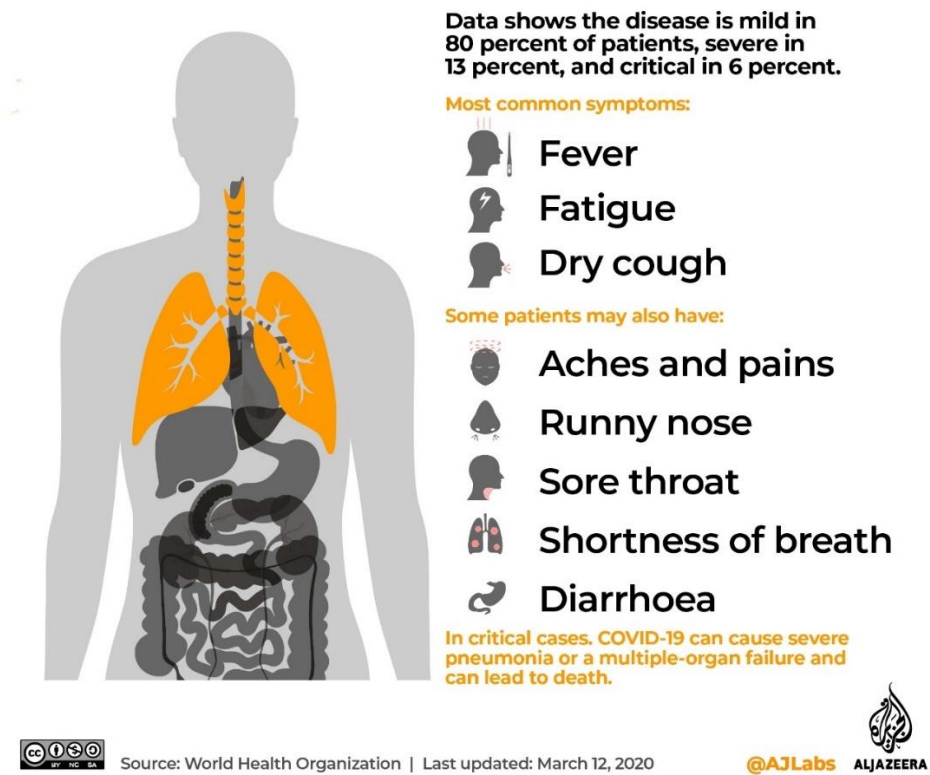
We would like to thank Michael for his dedicated services for over the past 6 years for Nexus Group.

We wish you the best of luck with your future endeavors.



CORONAVIRUS PANDEMIC COVID-19

COVID-19 is an infectious disease caused by SARS-CoV-2, a new type of coronavirus detected in China in late 2019.



KEYWORD

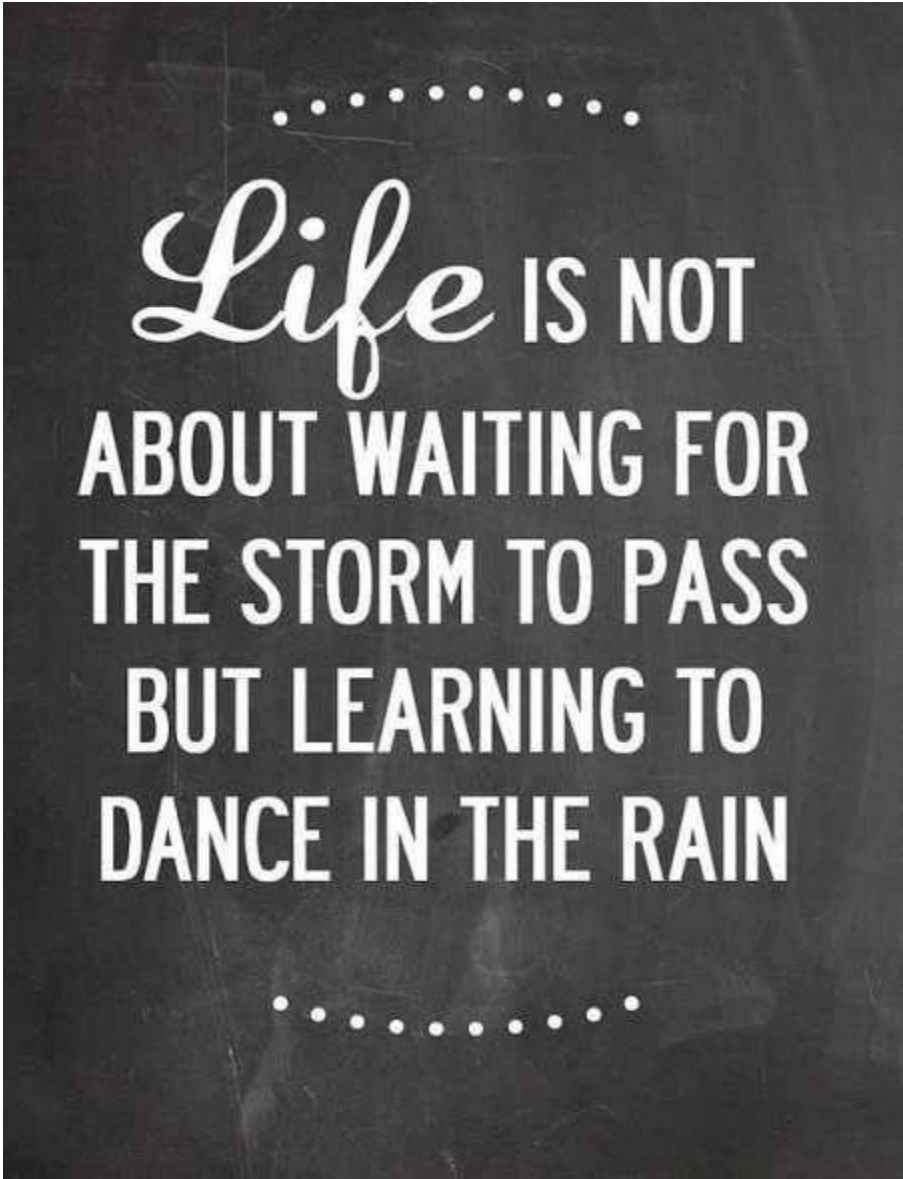
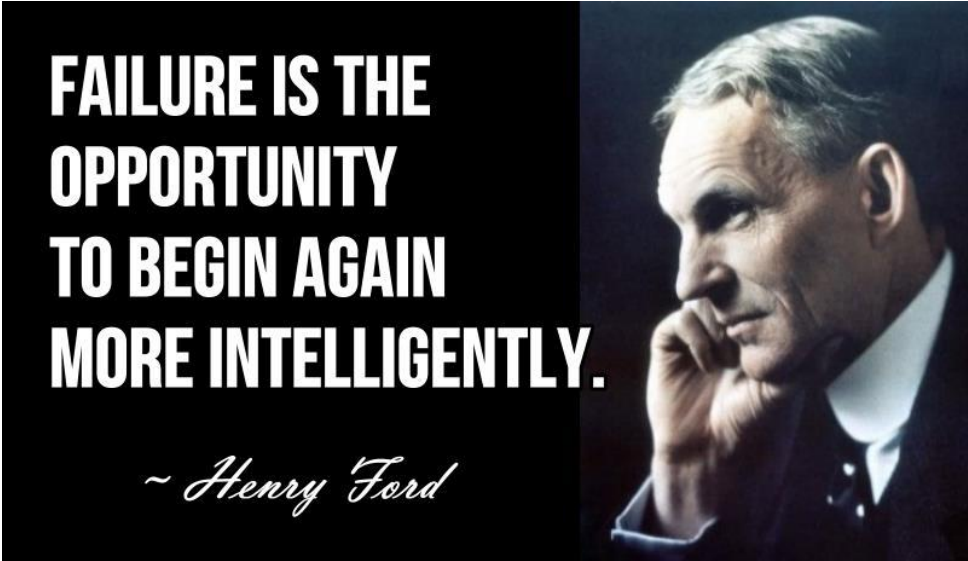
Winter...



It is important to keep warm this winter, a cup of coffee can change the temperature temporary.....

Everybody knows how winter can get us all snuggled up and make us to not want to go to work, hot chocolate or a cup of soup, most importantly, well winter was meant to happen and here are a few tips on how to keep up with winter. First thing that comes to our minds is the temperature that drops. We all would like to work comfortably in our work areas therefore it is always good to be ready for winter. Always make sure to stock up on medicine for coughs and flus, especially for the little ones as they are always hyperactive, as a parent or adult you need to take good care of yourself too. Cold enters the body very easily through freezing toes, wearing warm and tucking in properly at night should be the most obvious steps to start fighting the cold, so here are a few more tips that may help you and your family to keep warm this winter.

Simple tips: drink some coffee, luke warm water, you must keep hydrated and also do not skip a meal. Cover your mouth with a scarf to protect your lungs, especially when you are outside. Wear boots and closed shoes with socks, also apply or smear your chest and feet with menthol substances such as Puma, Vapor Rub, Vicks and many other products that contain menthol. All these steps are simple hacks to keep yourself warm during office and work hours. Keeping warm is very important as colds and flus can weaken your immune system, which is the only system that fights all unwanted sicknesses, let us help it by helping ourselves keep warm. Also do not forget to cook food that contains chillies or cayenne pepper, especially soup just throw in all the cookable veggies then you are set.



Wall of encouragement
Be courageous

BY PRETTY UCHAMS

It is easy to say giving up is not an option, but the pain or amount of strength you use to do something or get something done, should be your encouragement, remind yourself why you started and where it could take you one day, consistency in doing something is very important. Your energy level and mindset work hand in hand with one another. Never be angry at yourself for failing at something especially at first attempt. Failing does not mean you don't know, it simply means you know the trick of the formula and you can outsmart the previous method. Your long term goal and future lifestyle is determined on your current behavior. Learn to surround yourself with people that made smart moves and that speak a language of success into your life, be knowledgeable, know how to divide your time, time is very precious and once it is gone then you have missed a chance on becoming a better you, it is better to take the risk so that you do not miss out on the chance. Set yourself goals and work towards them, nothing happens overnight, just like Coca-Cola Company sold 25 bottles in its first year, today they are one of the biggest companies in the world. A dream always starts small, keep pushing for the things you want in life, dreams are free. Most importantly through it all we need God to pull us through and guide us every step of the way. 5 years may sound like a lot but the way time flies so quickly, you will regret not doing or continuing what you started 5 years back, a lot can happen in 6 months too. Whenever and wherever there is a room for growth make sure you are in that room. With this being said tough times have taught us tough lessons, we need to make bold decisions.



KEYWORD

Celeb of this edition

BY PRETTY UCHAMS

They say it is nice to be the boss of a big successful company, but I say it is even better to have a leader, anybody can be a boss but not everybody can be a leader. In this edition we would like to appreciate Mr. Deon Verster for displaying strong leadership skills and for being cool under pressure at all times. No matter how busy his day is, or how hectic things can get for him, one will never pick up that he is having a bad day at all. From my observation Mr. Verster has so much respect for everyone in and around the office, he makes time for everything even if it is the smallest thing. Everything about him is detailed. Your leadership skills makes it easy for you to manage our big team, even with our diverse professional background. We are happy and satisfied to have a strong man such as you to lead the team. Thank you for sharing knowledge and spreading the positive spirit around our working environment. They say nothing comes easy, but you surely pulled it off. Thank you Mr. Deon.

MD OF NEXUS GROUP - MR. DEON VERSTER



HIS SLOGAN OR WORD OF ENCOURAGEMENT

He once gave a word of encouragement that said: “Do not do tomorrow, what you can do today”

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