

Nexus nuusbrieff

OKTOBER 2012

UITGAWE 4

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VERJAARSDAE

Oktober 2012

16de	Henry Mudge
18de	Genis Schalk
19de	Karla Labuschagne
27ste	Marvin Hannam

November 2012:

8ste	Kelly Nghixulifwa
10de	Lizette Brand
12de	JH Engelbrecht

Desember 2012:

09de	Tubby Gouws
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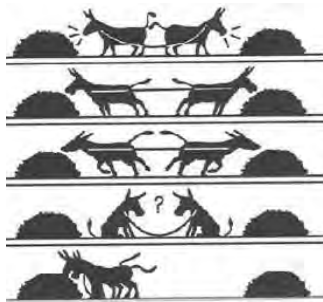
2012 amper verby

Vir my, was dit nog die 'vinnigste' jaar ooit! Kan jy nou glo, 'n volle 10 maande reeds so te sê verby, nog net 'n paar dae dan hou ons groot makietie op ou-jaars-aand 2012.



Die laaste paar dae voel amper soos 'n berg maar ook net omdat 'n mens weet die einde van die jaar is nou so naby, maar dit voel net tog so ver. Daar is nog so baie om te doen en spanning loop hier en daar hoog. Almal smag na 'n vakansie, 'n Rustydjie by die huis saam met familie en vriende en beslis word dit ook aan almal gegun.

Kom ons help mekaar die laaste paar dae van die jaar, tel bietjie tot 10 voordat ons optree / praat en verstaan mekaar net bietjie beter met meer geduld. Groot waardering vir samewerking, mooi gesindhede, loyaliteit en eerlikheid.



Dit is wat Nexus suksesvol maak. Baie dankie daarvoor.

**Elke hand help,
elkeen is belangrik!**

Hierdie nuusbrieff is die 2de uitgawe vir die jaar, my mikpunt is om julle volgende jaar met meer uitgawes te bederf en op hoogte te hou van al die Nexus uitdagings en gebeurtenisse.

Ook sal julle opmerk die oulike "Get to know" artikel op bl 3. Die keer praat ons bietjie oor Elia Erastus (HR Bestuurder). Volgende keer trek ek jou naam en so leer ken ons elkeen bietjie beter. Wense dat alles mag glad verloop met die afsluiting van Projekte, almal sal bly saamwerk, ons mekaar regtig sal help, verstaan en verskoon waar nodig

Karla Labuschagne

Kantoor sluit :

14.12.2012 tot 14.01.2013

Pension Fund Information Sharing and Awareness

During the week of 14th April to 16th April 2012, Nexus Group arranged a Pension Fund Information sharing and awareness. The sessions were co-ordinated by HR Department and the speaker from Old Mutual who is the Accounts Executive for Orion Pension Fund for entire Namibia was the special guess for the sessions.



Sites visited were Okahao DR3642 road, Oshikuku DR3653 road, Ondangwa Extension 17, Helao Nafidi Resource Centre and Ohangwena road. Another session for Building and the rest of Civil sites will be arranged and communicated accordingly.

Nuwe Bulldozer :



HR visited the northern sites to communicate to all employees and subcontractors on how to conduct themselves. Topics under discussion were amongst others, how to:

1. Portray and Conform to Good Behaviour while on and off site
2. Not to engage with learners and/or minors during or after school hours
3. Reporting any misconduct or any suspicion to line supervisor
4. Adhere to "Site-Camp" Ground rules
5. Encouraged to use suggestion boxes for better communication and general improvement of both Nexus Group of Companies and Employees.

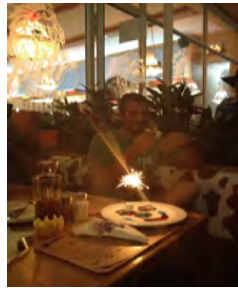


NUWE AANSTELLINGS :

1. Jorge Manuel Pintor Duarte (Nexus Civils) Contracts Manager
2. Maritsa Marais (Nexus Civils) Order Clerk
3. Marvin G Hannam (Nexus Building) Foreman
4. Siegfried H Martin (Nexus Building) Site Agent
5. Charles W Hankey (Nexus Building) Site Agent
6. Johan Potgieter (Nexus Building) Foreman
7. Schalk W Genis (Nexus Building) Jnr Foreman
8. Moses Abraham (Nexus Building) Foreman

*'n man wat sy
toevlug tot 'n
leuen moet neem,
vind dikwels uit
dat hy in 'n huis
gaan skuil het wat
nie 'n agterdeur
het nie.
CJ Langenhoven*

Foto's :



Reino se verjaarsdag in Owamboland se spur.



Opening of Okahandja-Karibib road (Kelly Nghixulifwa, Minister of Works and Transport, Erkki Nghimtina followed by Erongo Governor, Cleophas Mutjavikua and then Hon. Tjirare (wearing a hat), Councilor of Karibib constituency.



HIV/AIDS Co-ordinator T Helao Nafidi on 9th July 2012

Nuwe plant :



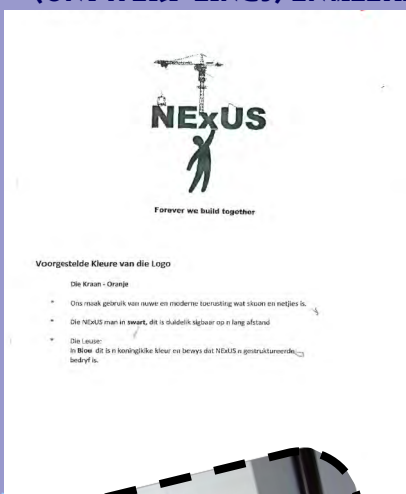


Nexus se nuwe logo !

Wêereens 'n groot dankie aan Bokkie wat vir ons hierdie mooi logo ontwerp het. Nexus staan sommer mooi uit daarmee en ons kry baie goeie terugvoering. !

NOG TWEE SPOG ONTWERPE VAN CHANTEL EN PHILIP SCHOEMAN (ONTWERP LINGS) EN ALEXANDRA MILJO (ONTWERP REGS).

BAIE DANKIE !



**Doen wat reg is
en jy sal baie
stampe kry,
maar nie in jou
gesig nie.**

CJ Langenhoven

Get to know ...

Born at Onekwaya in the Ohangwena region, my parents migrated to Windhoek where I grew up since childhood, started and finished secondary School. Being lucky, I continued pursuing my studies at Polytechnic in Human Resources and thereafter went to South Africa to enhance on what I have started at Polytech.

Having worked in the energy industry for about 11 years and then the financial sector for 2 years and half and now in the construction industry, I am delighted to for the immense experience I pick up along the way. Working with people has become a full-time job irrespective the working hours and that's the passion that keeps me going every day, hence my love for Human Resources. Nexus being one of the key players in the construction industry, my dream is to see Nexus Group being the employer of choice by offering competitive benefits and attracting key skills which will add a smile on my face when waking up every day. What I do in my free time especially in Outjo is introspection about myself, working on my 12 month vision, watching my favourite DsTv channels 410 and 411 to keep myself abreast with latest global developments.

These days I don't watch much soccer because my Liverpool team is not really performing but Roger Federer is keeping me smile hence, my baby girl and fiancée Niita love the same sport – Tennis. Next time you see me on our newsletter, check my left finger (Is there a ring).

My message to all the team at Nexus Group. Teamwork is the key to success and if we utilise our time effectively, we could become the fastest growing construction company in Namibia and possibly compete in SADC.

The HR department is here to advise, guide and help you to reach your optimal peak performance. I am your servant and I shall be at your doorstep.....

Slogan: Always be yourself and you will get the best out of yourself.



Elia Erastus

Ek was so besig om kanse te soek dat ek my geleentheid een vir een laat verbyglip het.

CJ Langenhoven

Wees Woordwys :

Woorde wat verwar :

WEENS:

Weens word gebruik wanneer daar na iets negatiefs verwys word, bv:

1. Die rentekoers is verhoog weens die stygende inflasie.
2. Die man is dood weens sy veelvoudige beserings.

DANKSY:

Danksy word gebruik wanneer daar na iets positief verwys word, bv:

1. Piet het vir hom 'n spoggerige motor gekoop danksy 'n goeie verhoging.
2. Ons het 'n lekker langnaweek danksy die ekstra vakansiedag.

VANWEE:

Vanwee word in neutrale gevalle gebruik wanneer daar nie 'n baie duidelike negatiewe of positiewe verband is nie, bv:

1. Die pad is gesluit vanwee verbouings

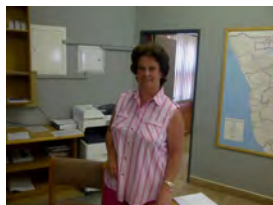
Nuwe projekte vir BOU :

1. GAM (13.3 miljoen)
2. Arandis (22 miljoen)
3. Runde skole en Cosdec (40 miljoen)
4. Oshakati Hospitaal (42 miljoen)
5. Oshikunde School (115 miljoen)
6. Outjo Tourism Centre (14.5 miljoen)
7. Oto Park : OK (12 miljoen)

Nuwe projekte vir CIVILS :

1. Oshikango Station access Road. (19 miljoen)

Outjo Kantoor :



Welkom aan Maritza Marais wat gaan instaan vir Sophia Brand



Ons nuwe ingang binne in die kantoor



Die nuwe logo spog buite ook ...